

## GENERAL ANNOUNCEMENT::ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

### Issuer & Securities

#### Issuer/ Manager

VICOM LTD

#### Securities

VICOM LTD. - SGXE86215543 - WJP

#### Stapled Security

No

### Announcement Details

#### Announcement Title

General Announcement

#### Date & Time of Broadcast

09-May-2025 18:09:23

#### Status

New

#### Announcement Sub Title

ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

#### Announcement Reference

SG250509OTHRM8YU

#### Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Please see attached.

### Attachments

[VICOM - Changes to Composition of Board Committees.pdf](#)

Total size =90K MB



**VICOM LTD**  
(Company Registration No. 198100320K)  
(Incorporated in the Republic of Singapore)  
(the “**Company**”)

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## **ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES**

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The Board of Directors of VICOM Ltd (the “**Company**”) wishes to announce that as part of succession planning, the following changes to the composition of the Board Committees will take effect from 1 June 2025:

1. Ms June Seah Lee Kiang will step down as the Chairperson of the Sustainability Committee (the “**SC**”), but will remain a member of the SC.
2. Ms Tan Poh Hong will join the SC and be appointed the Chairperson of the SC and will step down as a member of the Technology Committee.

Following the above, the composition of the Board of Directors and the Board Committees of the Company with effect from 1 June 2025 is as follows:

### **Board of Directors**

Dr Tan Kim Siew	- Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	- Director (Non-Independent Executive and Chief Executive Officer)
Professor Karina Yew-Hoong Gin	- Director (Independent Non-Executive)
Professor Ooi Beng Chin	- Director (Non-Independent Non-Executive)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Wong Yoke Woon	- Director (Independent Non-Executive)

### **Audit and Risk Committee**

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)

- |                   |   |
|-------------------|---|
| Ms Tan Poh Hong   | - Member (Independent Non-Executive Director) |
| Ms Wong Yoke Woon | - Member (Independent Non-Executive Director) |

### **Nominating and Remuneration Committee**

- |                           |   |
|---------------------------|---|
| Dr Tan Kim Siew           | - Chairman (Independent Non-Executive Director and Board Chairman)          |
| Mr Cheng Siak Kian        | - Member (Non-Independent Non-Executive Director and Deputy Board Chairman) |
| Mr Soh Chung Hian, Daniel | - Member (Independent Non-Executive Director)                               |
| Ms Tan Poh Hong           | - Member (Independent Non-Executive Director)                               |
| Ms Wong Yoke Woon         | - Member (Independent Non-Executive Director)                               |

### **Sustainability Committee**

- |                                  |   |
|----------------------------------|---|
| Ms Tan Poh Hong                  | - Chairman (Independent Non-Executive Director)                           |
| Ms June Seah Lee Kiang           | - Member (Independent Non-Executive Director)                             |
| Mr Sim Wing Yew                  | - Member (Non-Independent Executive Director and Chief Executive Officer) |
| Professor Shim Phiau Wui, Victor | - Member (Independent Non-Executive Director)                             |
| Dr Tan Kim Siew                  | - Member (Independent Non-Executive Director and Board Chairman)          |

### **Technology Committee**

- |                                  |   |
|----------------------------------|---|
| Professor Shim Phiau Wui, Victor | - Chairman (Independent Non-Executive Director)                             |
| Mr Cheng Siak Kian               | - Member (Non-Independent Non-Executive Director and Deputy Board Chairman) |
| Professor Karina Yew-Hoong Gin   | - Member (Independent Non-Executive Director)                               |
| Professor Ooi Beng Chin          | - Member (Non-Independent Non-Executive Director)                           |
| Mr Sim Wing Yew                  | - Member (Non-Independent Executive Director and Chief Executive Officer)   |
| Dr Tan Kim Siew                  | - Member (Independent Non-Executive Director and Board Chairman)            |

### **BY ORDER OF THE BOARD VICOM LTD**

Angeline Joyce Lee Siang Pohr  
Cher Ya Li Sheryl  
Company Secretaries

9 May 2025